

tri pointe®
HOMES

our calling

Life-changing by Design™

Welcome to the life-changing business

If you think about it, it just makes sense that one of America's most forward-thinking homebuilding companies would also be a truly remarkable place to work. Because the same passion and values that have enabled Tri Pointe Homes® to become an innovative, award-winning homebuilder are also the driving forces behind our own culture.

Our founders first came together around the belief that homebuilding is a calling. They envisioned a new kind of company built on that people-first philosophy and dedicated to healthy and environmentally responsible business practices—a company where team members would be empowered to love what they do.

If you're a Tri Pointe Homes® team member, you know how good it feels to succeed in creating community. Together, we build premium homes and thriving neighborhoods, but that's just part of the equation. We also dedicate our time and talents to community causes that make a difference, while actively supporting each other every day.

Our passion and values are the threads of the cultural fabric we are weaving together. They are what set us apart and make it possible for us to say we're in the life-changing business.



¹ Builder and Developer Magazine

² Recognized as a Great Place to Work-Certified™ company for 2021-2024.

You make it all happen

It's no accident that you're here. We seek out entrepreneurial people who love helping homebuyers achieve their dreams.

Every team member at Tri Pointe Homes is empowered to be a change agent within our company and our industry. But before you can contribute your individual talents, best thinking and good energy to the collective cause, you need to understand the vision that drives and inspires us.

To us, being a people-first company means that we openly exchange information, celebrate success and create a work environment that honors our shared values. So, here is a look at what those values are and where they come from.





Our history

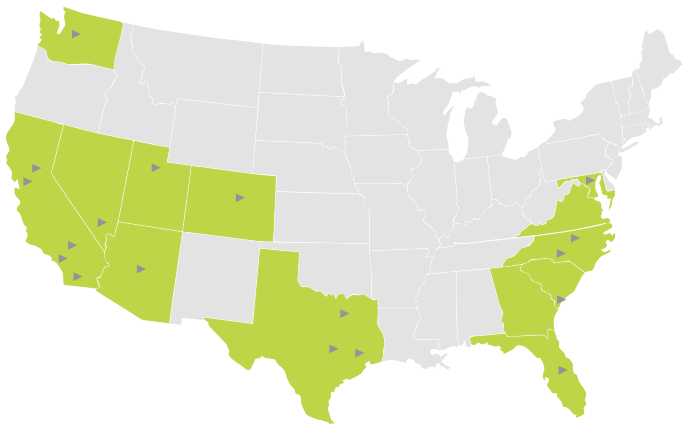
Right from the start, Tri Pointe Homes delivered an experience unlike anything homebuyers had ever seen: a new kind of customer-centric, design-driven homebuilding company had been born, and the homebuying public clearly appreciated its arrival. Tri Pointe soon became a publicly held company, and in 2014 another door opened when Tri Pointe Homes merged with five other distinctive regional homebuilding brands—some with nearly a century of service in their communities—to form TRI Pointe Group, one of the largest public homebuilding companies in the US.

Just six years later, TRI Pointe Group and its six regional homebuilding brands, comprised of Tri Pointe Homes in California, Colorado and the Carolinas;

Maracay in Arizona; Pardee Homes in California and Nevada; Quadrant Homes in Washington; Trendmaker Homes in Texas; and Winchester Homes in Maryland and Northern Virginia had delighted more than 28,000 homeowners, established 330 beautiful neighborhoods and 15 incredible masterplan communities, and won over 270 separate awards, while supporting more than 150 community causes.

In 2021, this innovative, design-forward company became Tri Pointe Homes, a unified brand that brings the best of big and small to all its homebuyers. With local market expertise and company-wide programs such as LivingSmart®, and Tri Pointe Solutions®, we make a premium lifestyle possible for homebuyers, whatever their price point or life stage.

tri pointe[®] HOMES



WEST

- ▶ BAY AREA
- ▶ INLAND EMPIRE
- ▶ ORANGE COUNTY-
LOS ANGELES
- ▶ SACRAMENTO
- ▶ SAN DIEGO
- ▶ ARIZONA
- ▶ LAS VEGAS
- ▶ WASHINGTON

CENTRAL

- ▶ AUSTIN
- ▶ DALLAS-
FORT WORTH
- ▶ HOUSTON
- ▶ COLORADO
- ▶ UTAH

EAST

- ▶ DC METRO
- ▶ CHARLOTTE
- ▶ RALEIGH
- ▶ COASTAL
CAROLINAS
- ▶ ORLANDO



Our mission

We're in the life-changing business, dedicated to designing homes, neighborhoods and experiences that inspire and uplift our customers, our team members and the communities we serve.

Our tagline, Life-changing by Design, is actually a way of summing up our Mission Statement. It has two parts to its meaning:

- ▶ Our mission is to change lives
- ▶ We do it through beautiful, intentional design



Our values

Our values aren't just the heart of our culture. They empower us to work from the heart with integrity, caring and respect for each other and for our homebuyers.

- ▶ Humility
- ▶ Empowerment
- ▶ Authenticity
- ▶ Results
- ▶ Team

Humility

We know we don't know everything. We're constantly learning and growing. We put the needs of our team members and customers ahead of ourselves. And we let our actions and outcomes speak for themselves.

Empowerment

We trust each other to act; to take responsibility; to make good decisions. It creates opportunity and builds confidence. In each of us and in our team.

Authenticity

We're open and honest with each other. We are real people—who embrace each other as individuals with diverse backgrounds and points of view.

Results

We set ambitions, achievable goals and are disciplined and resourceful about attaining what we set out to do. We embrace challenges and celebrate wins.

Team

We are better together in this business. Respect and collaboration are everything. How we work together, what we share and the way we support each other make all the difference in our results—and the quality of life we create each day.



Our brand

Our brand is the voice we speak with, the foundation we build on, the beliefs we stand for, the truths we're most proud of and the story we tell.

Our Brand Promise—the value we commit to delivering to homebuyers—is 'The life-changing experience of premium living by design.'

Supporting this are our four Brand Pillars, which are how we keep our Promise and achieve our Mission.



#1

The best of big and small

We are local specialists on a national scale. Proud of our homegrown heritage and trusted community relationships. Empowered by the combined strength of our company-wide financial resources, design leadership and technology platforms. It's big thinking with a personal approach that makes us better together.







#2

Customer driven

Homebuyers are our inspiration. Where we build, how we design and the overall experience we create all spring from a deep understanding of how our customers want to live. We don't just focus on life inside the home, we believe in building community, in every sense of the word—from the connected locations we select to our commitment to social responsibility. We exist to create solutions that far exceed our homebuyers' expectations and truly enhance their lives.



#3

A premium lifestyle brand

We're recognized in this industry for setting trends and paving new paths forward. We approach the entire homeownership experience—from design, to personalization and craftsmanship—with the same open-minded, progressive spirit as other leading lifestyle brands. The result is innovative programs like LivingSmart®, our commitment to healthy and environmentally responsible business practices and Tri Pointe Solutions, our suite of services that streamline the buying process, start to finish. We're not just a leading homebuilder. We're about making a premium lifestyle possible for our customers, whatever their price point or life stage.







#4

Passionate culture

We are a people-first company—a team of passionate individuals who see our mission of being in the life-changing business as a true calling. Together, we achieve outstanding results that honor our shared values. We care deeply about helping our homebuyers achieve their dreams—about building thriving communities and empowering our team members to love what they do.

Smarter homebuying, smarter living

One of the ways we fulfill our customer promise of “The life-changing experience of premium living by design” is through our game-changing programs like Tri Pointe Solutions® and LivingSmart®.



Tri Pointe Connect® makes mortgage financing as simple and seamless as possible for our homebuyers.



Tri Pointe Assurance® offers escrow services and comprehensive title protection for our homebuyers.



Tri Pointe Advantage™ Insurance Services offers property and casualty insurance for our homebuyers.







LIVING SMART.

Well-being by design

LivingSmart® in its entirety is all about health and well-being for you and your family, as well as the planet. It's the ultimate win-win that improves everyday life for years to come, constantly evolving as we all become smarter together.



HEALTH
SMART.

Features that help foster wellness and clean air



ENERGY
SMART.

Products and technology that help reduce energy use and utility bills



EARTH
SMART.

Materials that come from recycled and sustainable sources



WATER
SMART.

Features and landscape design that help conserve water usage



HOME
SMART.

Technology that helps you stay comfortable, in control and connected from anywhere

The benefits of being **one** of the **team**

We care passionately about our homebuyers and the communities we build in, but our biggest emphasis as a company is on our team members who make it all possible.

As a Tri Pointe Homes team member you get the benefit of working with other smart, talented and fun people on rewarding projects—and you get the rewards of outstanding employee benefits, too!

- ▶ Our benefits packages are among the industry's most generous and comprehensive.
- ▶ We encourage healthy living and work-life balance with year-round opportunities for team members and their families to learn, grow, play and connect.

- ▶ We recognize and celebrate each other, personally and professionally—from promotions and work anniversaries, to birthdays, showers and other meaningful milestones.
- ▶ We give our team members lots of ways to donate their time, ingenuity, creativity, laughter and caring to charitable organizations throughout our regional markets, including our Tri Pointe C.A.R.E.S. program and activities with our national charitable partner, HomeAid®.

It all adds up to feeling great about your job and the team you're part of. And we believe that loving our work isn't just a benefit—it's the feeling that inspires us every day. Because when you're in the life-changing business, you don't just have a job. You have a calling.

Welcome home.



Life-changing by Design™

TriPointeHomes.com